



The Quick Guide to Surviving Redundancy: Your essential legal guide

Kathy Daniels

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What do you do if your boss singles you out for redundancy? What are your redundancy rights and what redundancy procedure must your employer follow?

With unemployment on the rise and widespread fear of job losses, it's vital that you know your redundancy rights when it comes to the redundancy notice period and redundancy pay.

If you're facing redundancy and want to know quickly and easily your redundancy rights, then this redundancy guide can help.

The Quick Guide to Surviving Redundancy - Your Essential Legal Guide is packed with expert redundancy advice and will answer your questions on your redundancy rights including:

- How employees can be selected for redundancy
- How redundancy affects full-time, part-time and agency staff
- The redundancy consultation procedure employers *must* follow when making staff redundant
- Statutory redundancy pay and a redundancy pay calculator
- What the Employment Tribunal does and how to take a redundancy case there

As well as explaining the legal dos and don'ts of redundancy, this easy-to-understand redundancy guide gives expert redundancy advice on:

- Planning budgets and finances for coping with redundancy
- What benefits you may be able to claim after redundancy
- Coping with the stress and strain that redundancy inevitably brings
- Putting a winning CV together and setting about finding a new job or change of career after being made redundant

The Quick Guide to Surviving Redundancy - Your Essential Legal Guide is packed with real-life redundancy case studies and top tips on your redundancy rights. This redundancy guide also includes sample letters which have templates on how to appeal against the selection for redundancy and, alternatively, how to volunteer for redundancy.

The author: Kathy Daniels writes and lectures extensively on human resources and employee rights. She sits on the Employment Tribunal in Birmingham as a lay member, and is a Fellow of the Chartered Institute of Personnel and Development.

The Quick Guide to Surviving Redundancy - Your Essential Legal Guide Contents:

- What is redundancy?
- The redundancy consultation procedure
- Redundancy and types of employee

- The redundancy selection process
- The statutory redundancy procedure
- Redundancy pay and redundancy calculator
- Your redundancy rights
- Employer insolvency
- The Employment Tribunal
- The financial impact of redundancy
- Claiming benefits after redundancy
- Finding another job after redundancy
- The recruitment selection process
- Coping with stress
- Source of further information - sample letters:
 - Appealing against selection for redundancy
 - Volunteering for redundancy
 - Applying to be an employee representative
 - Letter to loan/utility companies
 - Asking for work experience
 - Applying for voluntary work;
 - Applying for a job
 - Asking if there are any opportunities available

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Christina Fitts:

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