



# **Together We Can: Pathways to Collective Leadership in Agriculture at Texas A&M (Texas A&M AgriLife Research and Extension Service Series)**

*Steven Lee Bosserman, Edward Allan Hiler*

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*Together We Can* recounts effective strategies for institutional change and focuses on collective leadership within the land-grant university system, with reflections on Hiler's long and successful career in academic leadership, both at Texas A&M University and within the larger Texas A&M System.

Although many books discuss leadership and organizational change in the private sector, there are relatively few dealing with public-sector entities—especially public land-grant universities and academic agencies—and none on collective leadership, the standard for highly collaborative and interdependent groups and individuals.

Hiler draws on more than four decades of academic leadership experiences and personal anecdotes to recount the history of the land-grant system and Texas' place in it. He also distills collective leadership “principles-in-action” that he believes should sustain such institutions, including Texas A&M, in the future, articulating an unwavering argument that the land-grant mission, through teaching, research, and outreach through extension, remains the single most powerful educational force within our society to equip citizens with the means to adapt to create meaningful opportunities, improve quality of life, and keep the world on a sustainable course amid uncertain times.

Bosserman then places Hiler's reflections in the context of institutional change strategies and situational leadership styles to establish a “do-it-yourself tool kit” that includes effective leadership, collaboration, and mentorship approaches and techniques for those who strive to make a positive impact in their organizations, regardless of their starting point.

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**Julia Faulkner:**

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**Steve Franklin:**

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