



# **A Golden Opportunity: Advancing California's Early Care and Education Workforce Professional Development System**

*Lynn A. Karoly*

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This study focuses on the education, training, and ongoing professional development of early care and education (ECE) caregivers, teachers, and administrators who work with infants, toddlers, and preschool-age children from birth to kindergarten entry in California. It aims to provide a comprehensive assessment of the state's ECE workforce professional development system and a set of recommendations for improving the system's effectiveness.

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