



Employee Benefits

Joseph Martocchio

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Joseph Martocchio's *Employee Benefits: A Primer for Human Resource Professionals* was written to promote a fuller understanding of employee benefits programs among students enrolled in college-level compensation and benefits courses. It's relevant to students who plan to be general managers, who deal with a variety of human resource issues in their day-to-day jobs, as well as to those who expect to be human resource practitioners. The real-world focus of Martocchio's text is evident on every page, as the author seeks to balance current academic thought with brief examples of contemporary benefits practices in business.

Martocchio's *Employee Benefits* is forward-thinking and seeks to bring the topic into the mainstream of compensation understanding. The Fourth Edition continues to be concisely written, highlighting key issues in order to provide the reader with a solid foundation for discussing benefits issues with employee benefits professionals. As practices and laws affecting benefits change frequently, Martocchio stays on the cusp of recent developments, capturing all recent changes with his Fourth Edition.

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