



When Mothers Work, Who Pays?

Martha Sugar

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This book is a comprehensive look at the results of a study, done under the auspices of Kent State University, that explored the attitudes, beliefs, and life orientation of 253 women between the ages of 25 and 45. Depending upon the amount of employment that the subjects' mothers had outside the home while the subjects were growing up, the adult subjects responded to questions of adjustment to life, overall sense of well-being, emotional stability, and sense of self-fulfillment. The overwhelming response was that women whose mothers had worked while they were growing up were more likely to suffer from depression, to feel less effective as parents, and to report less satisfaction with their parenting skills, careers, and life in general. Contrary to perceived notions of family adjustment to working mothers, day care, and women's liberation, this study forces us to respond to the warning signals issued by a generation of the daughters of working mothers. While Sugar's findings are clear and unambiguous, she provides ample information for the reader to explore other interpretations of the data and the cause and possible solutions.

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